



WINDING UP SPEECH

**DATUK PATINGGI TAN SRI (DR) ABANG HAJI ABDUL
RAHMAN ZOHARI TUN DATUK ABANG HAJI OPENG**

THE PREMIER OF SARAWAK

FOR

**THE SECOND MEETING OF THE THIRD SESSION OF
THE NINETEENTH SARAWAK STATE
LEGISLATIVE ASSEMBLY**

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Bismillahirrahmanirrahim

Assalamualaikum Warahmatullahi Wabarakatuh

**Selamat Sejahtera, Salam Sarawakku Sayang dan
Salam Sarawak Maju Makmur**

Tan Sri Datuk Amar Speaker,

1. Saya ingin mengucapkan penghargaan dan terima kasih kepada Ahli-Ahli Yang Berhormat yang telah mengambil bahagian dalam perbahasan serta sokongan mereka terhadap Rang Undang-Undang yang telah dibentangkan, iaitu:

(1) *Supply (2025) Bill, 2024;*

(2) *Supplementary Supply (2024) Bill, 2024;*

(3) *Distribution of Gas (Amendment) Bill, 2024;* dan

(4) *Natural Resources and Environment Bill, 2024.*

2. Dalam ucapan penggulungan saya pada petang ini, saya akan memperincikan pencapaian utama Sarawak sepanjang tahun 2024 dan menggariskan hala tuju strategik dalam merealisasikan visi Sarawak mencapai aspirasi PCDS 2030.

SARAWAK'S ECONOMIC DEVELOPMENT STRATEGY

Tan Sri Datuk Amar Speaker,

3. As we work together to shape our shared future, I recall the powerful insights from Nobel Laureate Dr. Joseph Stiglitz at the Sarawak Future Forum last month. **His economic theories resonate with our vision for Sarawak under the Post COVID-19 Development Strategy 2030 (PCDS 2030).**
4. Dr. Stiglitz underscored the urgent need for an economic model that prioritises sustainability, inclusivity, and resilience for holistic development.
5. His call for a green economy as a pathway to true resilience and equality reminds us that economic progress must not only advance growth but also nurture our environment and lift every segment of society.
6. The Nobel Laureate for Economic Sciences **commended Sarawak's holistic approach through PCDS 2030.** This validates our commitment to moving beyond conventional GDP metrics and measures of success.

7. His support strengthens our pursuit of a future where progress reflects prosperity for all and ensures equal access to resources, especially for the most disadvantaged groups.
8. Additionally, his advocacy for social inclusivity aligns perfectly with Sarawak's ongoing efforts to empower our people. Our budget continues to prioritise investment in initiatives that uplift communities across Sarawak, particularly through renewable energy, eco-friendly infrastructure, and efficient resource management.
9. Alongside this, our investments in digital transformation and education are ensuring that every Sarawakian is equipped to seize emerging opportunities.
10. In this journey, technology plays a key role. During IDECS 2024, Australian futurist, Dr. Jordan Nguyen echoed this sentiment by **championing responsible innovation in AI as a vital tool to reduce inequality and enhance well-being.**

11. Together, these perspectives support our drive for an economy that values people, the environment, and sustainable growth, creating a brighter, more inclusive future for Sarawak.

PREPARATION FOR THE 13TH MALAYSIA PLAN

Tan Sri Datuk Amar Speaker,

12. PCDS 2030 lays a solid foundation for reshaping Sarawak's socio-economic landscape. This vision has already begun taking shape through a series of transformative initiatives under the 12th Malaysia Plan (2021-2025).
13. Looking ahead, the 13th Malaysia Plan (13MP) (2026-2030) will mark the second and final phase of PCDS 2030. Preparations are already underway, with extensive consultations across ministries, industries, and civil society to ensure an inclusive and comprehensive strategy.

14. The 13MP will be pivotal in scaling up our catalytic initiatives, addressing pressing challenges, and accelerating Sarawak's journey towards achieving the high-impact outcomes outlined in PCDS 2030. It will be a critical milestone in our path to progress.
15. Broadly speaking, **our efforts under the 13MP will remain multifaceted, focusing on key pillars – economic diversification, digital innovation, environmental sustainability, and social equity.** These are the pillars that will guide us as we build a future that is prosperous, inclusive, and sustainable for all Sarawakians.

ENERGY SECURITY

Tan Sri Datuk Amar Speaker,

16. Energy has always been at the core of human progress, driving economies, shaping societies, and underpinning global stability. Yet, **history has shown us the fragility of this lifeline when it is disrupted.**

17. The energy crisis of 1973 stands as a stark reminder of how geopolitical decisions can send shockwaves through the global economy. It is clear that the abrupt halt of oil exports by key producers left nations scrambling, triggering economic downturns, unemployment, and uncertainty.
18. In more recent memory, the Ukraine-Russia war has further illustrated the vulnerabilities of energy dependency. The restriction of energy supplies to Europe by Russia highlighted the critical need for nations to safeguard their energy security.
19. These events serve as an urgent call for all of us.
Energy security is not merely a technical issue, it is an existential one.
20. Sarawak has taken bold steps to address these challenges, guided by a clear vision and a comprehensive Energy Roadmap. By advancing hydropower, hydrogen innovation, and solar energy projects, we contribute to Malaysia's Net Zero 2050 goals while bolstering energy security and economic growth.

21. In supporting this transition, we are also contributing to global efforts to combat climate change under the mandate of the Conference of Parties (COP).

PARTNERSHIPS IN ENERGY DEVELOPMENT

Tan Sri Datuk Amar Speaker,

22. In this evolving landscape, Sarawak stands proud, leading the way with our abundant renewable energy resources. We are committed to building a sustainable energy ecosystem that not only meets today's needs but secures a brighter, greener future for all.
23. Recognising the importance of diversifying to clean energy, Sarawak was invited to participate in the Abu Dhabi International Petroleum Exhibition and Conference (ADIPEC) 2024 by Mubadala Energy.
24. I had the honour of joining a distinguished panel, "Regional Spotlight – Asia's Role in Defining the Hydrogen Market," alongside industry leaders, where I highlighted Sarawak's strategic initiatives in hydrogen production and our readiness to meet the rising global demand for clean hydrogen.

25. This working visit to Abu Dhabi was highly productive for Sarawak. We showcased our energy and sustainability efforts on a global stage and forged key partnerships that will support our future development.
26. A landmark Memorandum of Understanding was signed between Sarawak Energy Berhad (SEB), Gentari and Masdar to conduct a joint study on a potential floating solar project in Sarawak's Murum reservoir.
27. When completed, this project will be the **largest hybrid floating solar-hydro installation in the world**. This collaboration demonstrates our commitment to expanding renewable energy capacity through strategic international partnerships.
28. The technical tour at Masdar City gave us a great look at some of the latest developments in the sustainable city model through the adoption of a carbon free city featuring cutting-edge technology.

29. The advancements of Masdar City in Abu Dhabi will serve as a model for the future development of Kuching, particularly in new areas. I am inspired by Masdar's approach and hope to adopt some of their ideas— like solar power, low-carbon solutions, and environmental conservation.
30. We are also considering to establish a Sarawak Trade and Tourism Office in Abu Dhabi. This office will be managed and financed by PETROS and SEB, with the goal of enhancing connections and providing a platform for continuous engagement with UAE stakeholders, fostering further collaboration in renewable energy, tourism and trade.

HYDROGEN PRODUCTION

Tan Sri Datuk Amar Speaker,

31. A few of the members of our august House have expressed their doubts about the future of the hydrogen economy. A similar sentiment was expressed at the dawn of the renewable energy revolution. I would like to **reiterate that hydrogen presents immense potential as a sustainable energy source worldwide.**
32. In fact, even Elon Musk, known for his work with electric cars, has recently acknowledged the value of hydrogen. While he has long championed electric vehicles, he now sees hydrogen as a viable solution for mobility.
33. Hydrogen's versatility makes it a crucial piece in the clean energy transition as it can store energy, support energy security, and decarbonise sectors like heavy industry and long-haul transportation.

34. I recognise that the journey to clean and green hydrogen is not without its costs, particularly in the early stages of development. Producing green hydrogen using renewable energy to split water remains costly at present, ranging from USD3 to USD6 per kilogram compared to USD1 to USD2 per kilogram for grey hydrogen made from natural gas.
35. Despite these challenges, the International Energy Agency (IEA) in 2021 forecasts that green hydrogen costs could decrease by over 50% by 2030, as technology advances and renewable electricity becomes more affordable.
36. This trajectory mirrors the remarkable reduction in solar energy costs which was once expensive but saw an 80% drop in costs between 2010 and 2020 due to technological advancements and economies of scale. Likewise, **hydrogen is expected to become more affordable and scalable**, serving as an efficient energy carrier.

37. The world market for green hydrogen is becoming increasingly competitive. Countries rich in renewable energy resources, such as India, Australia, Chile and the Middle East, are positioning themselves as major exporters of green hydrogen.
38. We are already seizing this valuable opportunity for Sarawak to become a key player in the hydrogen economy. High energy demand nations, especially in East Asia, are partnering with Sarawak for hydrogen production.
39. Significant projects are underway, with a vision to produce 240,000 tons of green hydrogen annually by 2028. These initiatives could add **RM2.5 billion to RM3.6 billion annually to Sarawak's GDP** and create high-paying jobs, nearly four times the current average wage, **in line with our PCDS 2030 aspirations.**

THE FUTURE OF ENERGY IN SARAWAK

Tan Sri Datuk Amar Speaker,

40. Several transformative projects in Sarawak are setting benchmarks for sustainable energy in Malaysia. The 50MW Batang Ai Floating Solar Farm, **will be Malaysia's largest floating solar facility by the end of 2024**, integrating seamlessly with the existing 108MW Batang Ai Hydroelectric Plant.
41. Additional floating solar projects are advancing at the Murum, Bakun, and Bengoh Dams, alongside ground-mounted solar systems with battery support in Baram, Mukah, and Kuching.
42. To address solar energy's intermittency challenges, Sarawak is making strides in smart grid technology and Energy Storage Systems. A proposed high-voltage green grid, utilising the Right-of-Way of the Sabah-Sarawak Gas Pipeline, will connect renewable energy sources to key demand centres.

43. Feasibility studies for Pumped Storage Hydro systems further support grid stability, storing excess energy for use during high-demand periods, and reducing reliance on fossil fuels.
44. Biomass energy generation is another promising area. Earlier this year, I had the opportunity to visit the Drax Power Station in the UK, which was once coal-powered but is now 100% fuelled by biomass.
45. After seeing this transformation firsthand, I returned to Sarawak and encouraged our local companies to explore opportunities in the biomass energy industry.
46. Today, I am proud to say that Sarawak is home to the world's first large-scale Napier grass biomass pellet manufacturer and exporter. **What's even more exciting is that we are already selling these pellets to Drax, the very same power station I visited!**

47. Napier grass, which grows rapidly and requires minimal replanting, offers applications beyond energy, including Sustainable Aviation Fuel (SAF), fertilisers, and animal feed, promoting a circular economy while enhancing energy and food security.
48. We must dare to look beyond our 2030 target for renewable energy. This is not the end of our journey but merely a milestone in a much larger vision. Sarawak is exploring innovative renewable solutions like Ocean Energy Systems, which harness tidal, wave, and ocean thermal energy.
49. Advanced technologies, including Artificial Intelligence (AI), Building Information Modelling (BIM), and Digital Twin, are also being employed to optimise energy planning and infrastructure development.
50. While Sarawak is progressing well with the development of our renewable energy, the Oil and Gas sector is still a major contributor to our economy, which we must continue to harness for socio-economic development and energy security.

CONTINENTAL SHELF

Tan Sri Datuk Amar Speaker,

51. Several Ahli Yang Berhormat had debated on the issue related to continental shelf. In this regard, I wish to **reiterate and state categorically Sarawak's inalienable rights over that part of the Continental Shelf which lies within the territory of Sarawak, is non-negotiable.**
52. At the risk of being repetitious, I must emphasise that Sarawak's seabed and subsoil, originally Crown land under the Land Code of 1958, **became the property of the Sarawak government upon Malaysia's formation on Malaysia Day, 1963.** This is clearly provided for under Article 47(2) of Constitution of the State of Sarawak, as annexed to the Malaysia Agreement 1963 (MA63).

53. MA63 and the United Kingdom's Malaysia Act, 1963 did not vest any land comprised in the Continental Shelf within Sarawak's boundaries on the Federation or the Federal Government, **hence the Federal Government has no proprietary rights to Sarawak's seabed and subsoil or its continental shelf**, as these were vested solely in the State of Sarawak by operation of law.
54. The boundaries of Sarawak, protected under Article 2 of the Federal Constitution, cannot be altered without the consent of the State Legislature, further securing the state's territorial integrity.
55. The Continental Shelf (Amendment) Act 2009 explicitly protects state rights over the seabed and subsoil within state boundaries, aligning federal legislation with Sarawak's sovereignty. Sarawak asserts that its claims to oil and gas resources within its territory are neither baseless nor unreasonable, and it has historically exercised these rights both during British colonial rule and post-independence.

56. Therefore, **nobody is entitled to question Sarawak's inalienable rights to the continental shelf within its boundaries.** To do so would not only be against MA63, but would also constitute an infringement of the State and Federal Constitutions.

Tan Sri Datuk Amar Speaker,

57. Sarawak maintains legislative authority over its resources through the Oil Mining Ordinance 1958 and the Distribution of Gas Ordinance, 2016. These two legislations are within the legislative competence of the Sarawak legislature to enact.
58. Therefore, any entities engaging in resource exploration and extraction are required to adhere to Sarawak's laws, which regulate oil and gas activities both onshore and within its continental shelf.
59. **The right of the Sarawak Government to see that its laws are complied with should not be questioned by any quarters** and that Sarawak's rights and legislative authority expressly enshrined in the Federal Constitution are not encroached.

60. In summary, Sarawak's sovereign rights over its land, resources, and the continental shelf are entrenched in the MA63, State Constitution and Federal Constitution.
61. These rights are constitutionally guaranteed and have been exercised consistently by Sarawak. **Sarawak remains resolute in defending its inalienable rights and ensuring compliance with its laws to safeguard its territorial sovereignty and resource control.**

SPACE ECONOMY

Tan Sri Datuk Amar Speaker,

62. As we embrace innovation in energy, we must also look to new frontiers. The space industry is growing rapidly, already worth USD570 billion in 2023. Based on the *World Economic Forum (WEF) Insight Report* published in April 2024, the space economy is expected to reach USD1.8 trillion by 2035.

63. This growth will largely be built upon space-based infrastructure and support, enabled technologies such as communications, positioning, navigation and timing as well as Earth observation.
64. Sarawak stands uniquely poised to capitalise on this revolution. Our geographic location near the equator offers an undeniable advantage. Launching from an equatorial site reduces costs and increases payload efficiency, making us comparable to world-class facilities like the Guiana Space Centre, attracting global partnerships to establish Sarawak as a key player in space technology and services.
65. This will position Sarawak as a key hub for satellite services, navigation systems, and space exploration for Southeast Asia. And of course, our production of green hydrogen and oxygen from the electrolysis process will fit synergistically with the requirement for space fuels to launch the satellites and other orbital equipment.

66. Beyond the infrastructure components, space technology has the potential to improve daily life, from enhancing Global Positioning Systems to providing better environmental monitoring. By venturing into this exciting field, Sarawak can lead in innovation, open doors for new opportunities, and create a brighter future for all.
67. The *National Physical Planning Council* chaired by the Prime Minister of Malaysia has identified Sarawak, leveraging on its geographical location, as an ideal hub for the space industry, particularly as a launching pad for satellites.
68. We are initiating a feasibility study to assess the potential of the space industry and how Sarawak could position itself to tap into economic opportunities presented by this industry.
69. Steps are also being taken to attract international investments, emphasising public-private partnerships to mitigate the significant costs associated with technology and infrastructure development.

70. The recent Memorandum of Understanding between the Sarawak Multimedia Authority and MEASAT Global Berhad marks a pivotal step in advancing Sarawak's space economy.
71. This partnership will also explore joint projects, including satellite operations and management, while focusing on nurturing local talent and expertise.

SARAWAK AS A REGIONAL LOGISTICS HUB

Tan Sri Datuk Amar Speaker,

72. Strategically located on the northern part of Borneo, Sarawak is an ideal logistics hub linking East Asia, Southeast Asia and Australia. By investing in strategic infrastructure such as seaports and airports, we are positioning Sarawak as a competitive player in regional trade and investment.

73. We envisage **to establish an integrated logistics hub that seamlessly connects sea and air transport into a highly efficient network.** By combining these two powerful platforms, Sarawak can enable goods to flow with minimal delays, increase supply chain efficiency and attract global investment.
74. An intermodal system, supported by advanced digital tracking and real-time data analytics, will provide precise, efficient handling from port to destination. Streamlined customs processes and smart technologies will further reduce transit times and improve transparency.
75. Earlier this year, I also launched the Borneo Oil and Gas Supply Base in Bintulu. Bintulu's strategic location offers a key midpoint between major Asian markets, presenting significant opportunities for Sarawak to expand its influence across ASEAN and beyond.
76. This facility will provide essential services - storage, logistics, and transportation - to support offshore oil and gas operations, streamlining access to fields and ensuring efficient resource distribution.

77. As Sarawak holds over 60% of Malaysia's gas reserves, this supply base reinforces Sarawak's role as a regional energy and logistics hub.

STATE ALTERNATIVE FUNDING INITIATIVE

Tan Sri Datuk Amar Speaker,

78. As we know, **Sarawak is at a critical stage where we need to leapfrog our strategic infrastructure development to facilitate economic growth throughout the State.** Obviously to do so requires significant resources and a robust capital programme.
79. Hence, in order to have the fiscal and financial flexibility and to be able to manage our cashflow requirement strategically and efficiently, we are leveraging on external financing via the Development Bank of Sarawak (DBOS) and the capital market.
80. We are not alone in this strategic approach as other sound financial governments in the world like Singapore and South Korea are also sourcing funding from the capital market to facilitate growth.

81. Under the State budget, a sum is budgeted yearly to service our obligations under the Alternative Funding programme and legislatively approved by this august House.
82. The funds raised from the programme are injected into the economy for project financing where in this case, capital outlay ratio stands at 1.7 times. With this, the State is able to effectively accelerate strategic infrastructure development throughout the State with certainty of funding.
83. In other words, amortising our obligations would smoothen expenditure impact on budget, reduce immediate fiscal pressure and allow for better cashflow management at the State level.
84. On top of this, key major stimulus projects that have been carried out using alternative funding, which include development of roads and bridges, digital infrastructure, and transportation, are scheduled to be completed in first half of the 13th Malaysia Plan. By then, most of our funding obligations will also be fully settled and discharged. This will substantially lessen the Sarawak's overall financial commitments.

85. Thereupon, the development of our new Kuching International Airport and the new seaport will commence under the second half of the 13th Malaysia Plan.
86. Projects of this scale will also require participation of the private sector, tapping into their technical expertise, effective management and financial capabilities in building quality, sustainable, and climate-resilient infrastructure.

Tan Sri Datuk Amar Speaker,

87. Our financial capacity has been further strengthened with the additional source of revenue collected from the State sales tax of petroleum products, of which to date we have collected RM18.6 billion from this revenue source.
88. I wish to remind Ahli Yang Berhormat for Padungan not to create unnecessary fear for the future of Sarawakians as we have established our Sarawak Sovereign Wealth Future Fund.
89. Here, we are committed on the appropriation of an initial RM8.0 billion into the Future Fund and followed

by subsequent annual appropriation over a period of 20 years and until then the money from the fund cannot be withdrawn, even by successive governments.

90. This is proof of our commitment in safeguarding and preserving the State reserves for the people of Sarawak. Thus, the claim that our reserves are at risk and depleting is baseless and totally uncalled for.
91. The GPS government is a responsible government. We will build a prosperous future for all Sarawakians. There was a “prophecy” that Sarawak would become bankrupt during the first 3 years of my leadership.
92. As all of you know, this did not happen. Instead of becoming bankrupt, we managed to further increase our revenue, while at the same time, Sarawak became a high-income economy, recognised by the World Bank!

Tan Sri Datuk Amar Speaker,

93. We have put robust and strategic measures to ensure the practice of good governance, strict financial discipline and prudent financial management are complied to at all levels and at all times.

94. We are very transparent in our disclosures related to alternative funding programme, not just updating the physical and financial progress at every DUN session but also strictly adhering to other forms of reporting to other regulatory bodies. The allegation that we circumvent the budgeting process is mala-fide and baseless.

HUMAN CAPITAL FOR THE FUTURE

Tan Sri Datuk Amar Speaker,

95. Human capital is a vital asset that shapes our societies, drives our economies, and defines our potential. As we look to the future, we must ask ourselves: How can we harness this potential to not only adapt to change but to thrive and be resilient?
96. As we move forward, it is essential that we broaden our horizons and embrace the possibilities before us. Frontier industries such as space exploration, renewable energy breakthroughs, and the transformative power of generative AI are no longer the dreams of tomorrow.

97. They are shaping the global economic landscape today. These noble fields, coupled with rapid advancements in AI and automation, are fundamentally changing how we work and live.
98. I recognise that the nature of work is changing before our eyes. Traditional jobs are evolving, some are fading away, and entirely new opportunities are emerging.
99. This is the reality of our time, and it is a challenge Sarawak must confront with courage, adaptability, and an unwavering commitment to learning. To rise to this challenge, we must transform the way we approach education.
100. Our systems must evolve to cultivate critical thinking, inspire creativity, and nurture adaptability. By fostering learning environments that spark curiosity and empower individuals to pursue their passions, I believe we can equip our people to meet the demands of a rapidly changing world.

101. I urge our Sarawak institutions of higher learning, as well as our Technical, Vocational Education and Training (TVET) institutions to continuously innovate and adapt the curriculum and teaching methods.

Tan Sri Datuk Amar Speaker,

102. Sarawakian students studying in higher learning institutions are the talent pipeline for our future. Upon graduation, they will be the ones contributing to the advancement of Sarawak.

103. I want our students to be able to focus 100% on their studies and not worry about sourcing enough funds for food or transportation. During the recent Lan Berambeh 2024, I announced a special financial assistance in the form of pocket money for tertiary students.

104. In my Budget 2025 speech, I provided more details on this pocket money of RM1,200, provided to students from low-income groups with household per capita income of RM1,500 or below.

105. A few Honourable Members of this august House have raised their worries about using the per capita income as the eligibility criteria for this assistance. I have listened to these concerns, and I am pleased to announce that **all Sarawakian students in higher learning institutions throughout Malaysia will be eligible**, irrespective of their family's income.
106. This is the GPS Government's commitment to ensuring that the welfare of our young talents are well-cared for.

SARAWAK CIVIL SERVICE

Tan Sri Datuk Amar Speaker,

107. As we advance towards our vision for Sarawak, the driving force behind our progress is the dedication and hard work of the Sarawak Civil Service. These committed individuals work tirelessly behind the scenes, turning our plans into reality.

108. The Sarawak Government remains steadfast in its commitment to supporting our employees. As we face new challenges and embrace growth, we must ensure that our workforce is equipped and ready to meet the demands of a rapidly evolving future.
109. My administration has already launched several important initiatives to improve the work, workforce, and workplace, all with the goal of making the civil service more effective and efficient, without compromising the welfare of our civil servants.
110. To make sure these investments translate into real improvements; the Sarawak Government is upgrading our Employee Performance Management System (EPMS). This will help to set clear expectations and encourage civil servants to maintain high standards, all while aligning with Sarawak's goals.
111. My administration is also making improvements for staff under the Jawatan Berasaskan Caruman (JBC) Scheme. The JBC Scheme was introduced in 2002, and it is high time we enhance the benefits of JBC staff.

112. By aligning them with those of our permanent, pensionable staff, we are showing our commitment to recognising their contributions. This change also gives JBC employees more opportunities for promotion and career growth, offering them greater job security and long-term support.
113. I envision a Sarawak Service Scheme that is specifically designed to meet the needs of Sarawak and our people. This will give us the flexibility and control to create policies that truly reflect our local values and objectives, helping us build a civil service that is more in tune with the future we want to create.

Tan Sri Datuk Amar Speaker,

114. **Kerajaan GPS di bawah kepimpinan saya sentiasa prihatin terhadap kebajikan anggota Perkhidmatan Awam Sarawak.**

115. Semasa Ucapan Belanjawan, saya telah mengumumkan bahawa Kerajaan Sarawak akan menerima pakai Sistem Saraan Perkhidmatan Awam (SSPA) yang diumumkan oleh Kerajaan Persekutuan. Ianya akan melibatkan penambaaian dan penyelarasan gaji semua anggota Perkhidmatan Awam di Sarawak.
116. Sebagai tambahan kepada penyelarasan gaji dalam SSPA, mulai Januari 2025, Kerajaan GPS juga bersetuju untuk memperkenalkan dan memberi elaun khas bulanan kepada anggota Perkhidmatan Awam Sarawak berdasarkan gred Kumpulan dengan kadar seperti berikut:
- a) RM400 bagi Kumpulan Pelaksana Gred 1 hingga Gred 4;
 - b) RM500 bagi Kumpulan Pelaksana Gred 5 hingga Gred 8;
 - c) RM600 bagi Kumpulan Pengurusan dan Profesional Gred 9 hingga Gred 15; dan
 - d) Kumpulan Pengurusan Tertinggi akan menerima elaun khas sebanyak RM 700.

Tan Sri Datuk Amar Speaker,

117. Tahun 2024 telah menyaksikan banyak kejayaan dicapai oleh Sarawak dalam pelbagai bidang. Ini adalah hasil sumbangan semua pihak, termasuk anggota Perkhidmatan Awam Sarawak.

118. Sebagai tanda penghargaan terhadap sumbangan dan komitmen anggota Perkhidmatan Awam Sarawak, sukacitanya saya ingin mengumumkan Pemberian Bantuan Khas Kewangan (BKK) sebanyak dua (2) bulan mengikut gaji pokok terakhir bulan November 2024. Pembayaran BKK ini akan dibuat pada bulan Disember 2024.

119. Kita juga berterima kasih atas sumbangan anggota Perkhidmatan Awam Persekutuan yang berkhidmat di Sarawak. Bagi menghargai jasa dan khidmat bakti mereka, saya ingin mengumumkan Bantuan Khas Kewangan sebanyak RM700 seorang secara *one-off* yang akan dibayar pada suku pertama Tahun 2025.

120. Jumlah keseluruhan implikasi kewangan bagi kedua-dua insentif BKK tersebut adalah dianggarkan sebanyak RM190 juta.

KOMITMEN MELAKSANAKAN PCDS 2030

Tan Sri Datuk Amar Speaker,

121. Ahli-ahli Yang Berhormat, dan seluruh anggota Perkhidmatan Awam di Sarawak, kita adalah **peneraju kepada masa depan Sarawak**. Kita seharusnya berbesar hati dan berbangga kerana diberi penghormatan besar untuk berkhidmat kepada rakyat Sarawak.
122. Ini adalah **Amanah** kita. **Amanah** yang dipertanggungjawabkan kepada kita, bagi merealisasikan aspirasi Ibu Pertiwi, aspirasi PCDS 2030.
123. Kita tidak boleh memandang remeh tanggungjawab ini. Jangan sesekali kita membiarkan sesiapa pun terlepas pandang, dalam kita menuju ke arah **Sarawak Maju Makmur**.
124. Kita tidak boleh lagi menjalankan tugas seperti sediakala, **kita mesti mengubah cara kita berfikir, menerima strategi yang tidak konvensional, dan berinovasi dengan berani. *No more Business as Usual.***

125. Penjawat Awam Sarawak mesti melangkah ke hadapan. Kita mesti terus komited, bekerjasama dengan erat antara agensi-agensi Kerajaan, berkolaborasi dengan sektor swasta dan melibatkan diri dengan rakyat. Kita mesti sentiasa berinovasi dan bertindak secara kreatif untuk mencari jalan baharu bagi menyelesaikan masalah.
126. Saya dan rakan-rakan GPS telah berjanji untuk membina masa depan di mana semua rakyat Sarawak akan menikmati kemakmuran ekonomi, keterangkuman sosial dan kemampanan alam sekitar.
Kita mesti menunaikan janji ini.
127. Marilah kita berusaha dan berganding bahu, untuk terus memberi khidmat bakti kepada rakyat, mengangkat komuniti setempat dan melakar masa depan yang cerah buat generasi mendatang.

PENUTUP

Tan Sri Datuk Amar Speaker,

128. Akhir kata, saya juga ingin mengucapkan terima kasih kepada Tan Sri Datuk Amar Speaker, Ahli-Ahli Yang Berhormat, Yang Berhormat Setiausaha Kerajaan Sarawak, Setiausaha Persekutuan Sarawak, Peguam Besar Negeri, Setiausaha Kewangan Negeri, Ketua-ketua Jabatan, seluruh anggota Perkhidmatan Awam serta semua warga kerja Dewan Undangan Negeri Sarawak yang telah mengendalikan persidangan DUN dengan teratur dan cemerlang.

Ikan bekut terkonang konang,
Terkonang - konang di sungai Gedong,
Kerajaan GPS sentiasa berjuang,
Demi hak rakyat yang kami junjung.

Ambik cabik di atas jungkar,
Pake berulam dengan pegaga,
Rakyat Sarawak sik payah gusar,
Membela Sarawak agenda utama.

Raon - raon di Tasik Biru,
Singgah Serikin mencari makan,
Selamat Hari Christmas, Selamat Tahun Baru,
Semangat perpaduan kita raikan.

Sekian terima kasih.